

CDO CONFERENCE

A Glance at digital governance

Philippe Molaret, master student CTO Thales Canada Inc. May $1^{\rm st}$, 2017

A DEFINITION

- What do we mean by <u>Digital Governance</u>?
 - Governance is provided by the board of directors
 - Roles & responsibilities identical to conventional governance
 - All aimed at delivering value to the shareholders / owners
 - Adapted to the digital perimeter of the firm

 External digital environment 	***************************************	customers, stakeholders, partners
 Internal digital environment 	***************************************	Organization, employees, tools, practices
 Digital business model 	***************************************	Marketing, sales, customer support
 Digital behavior 		Risk tolerance, decision process, reputation
 Digital culture 	***************************************	Innovation, creativity, trust, agility, SER

WHY?



- Associate Digital Transformation & Digital Governance
 - Dictates a new business model
 - Market entry barriers are lowered, competition is quicker (CIGREF, 2010)
 - Fast evolution of technology, product & service expectations (CIGREF, 2010)
 - Value added through customer co-creation
 - Data becomes a business commodity
 - Digitally mature firms are 26% more profitable (CIGREF, 2013)
 - Valorization of digitally mature firms is 12% higher (CIGREF, 2013)
 - The board generates the digital strategy (CIGREF, 2014)
 - Only then can the digital transformation happens
 - Digital environment leads to new measures of firm valorization
 - Trust, branding, reputation become monetized assets

How?

- Digital Governance toward digital transformation
 - The code of ethics
 - To govern employee behavior with and around digital technologies
 - To develop ethical products
 - To exploit personal data
 (Epinette & Fisher, 2014)
 - Data becomes a business commodity

 (Fisher, 2014)
 - The guide of legal practices
 - Over digital transactions (Vanderkay, 2016)
 - For data manipulation (CIGREF, 2013)
 - Data anonymity more & more difficult to ensure (Fisher, 2014)
 - To define data life cycle management

 (CIGREF, 2014)
 - To protect the informational property of the firm (CIGREF, 2012)
 - The guide to manage e-Reputation
 - Transparency leads to trust

 (Vanderkay, 2016)
 - Difficult to control the social media environment

 (CIGREF, 2013)
 - Social & environmental acceptability

 (Fisher, 2014)

How?

The digital strategy

Commitment to digital disconnection (Pépin, 2016)

To exploit only qualified data

(Begg & Caira, 2010)

Data life cycle management (Epinette & Fisher, 2014)

Data cyber security (Epinette & Fisher, 2014)

• Respect of employee private life (Fisher, 2014)

The digital culture

Value creation through innovation (CIGREF, 2013)

Attraction and retention of resources

New ways to contribute and to valorize work

Decisions are delegated down the organization

Less management and more leadership

(CIGREF, 2010)

(Gray 2014)

(Begg & Caira, 2010)

(Gray 2014)

How?

Digital leadership

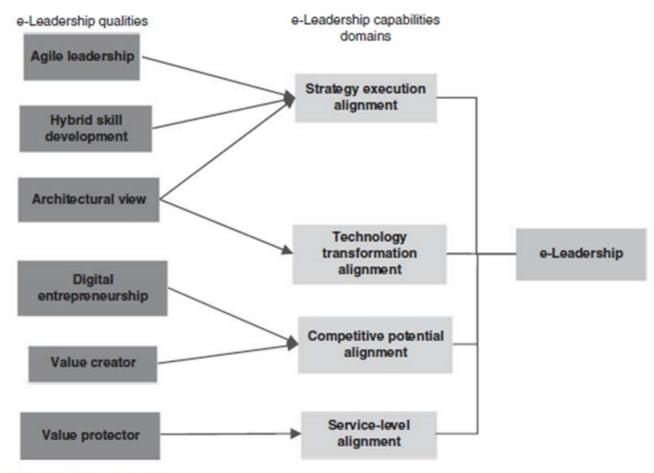


Figure 2 e-Leadership qualities in strategic alignment.

REFERENCES

- CIGREF, 2010, Entreprise 2020 à l'ère du numérique enjeux et défis
- Begg & Caira, 2010: Exploring the SME Quandary: Data Governance in Practice in the Small to Medium-Sized Enterprise Sector
- CIGREF, 2012, Équipe CIGREF + groupe de réflexion: Gouvernance juridique de l'entreprise numérique
- CIGREF, 2013, B. Brocheton, B. Duverneuil, J-M. Lagoutte, G. Epinette, B. Ménard: Entreprise et culture numérique
- CIGREF, 2014, Équipe CIGREF, M. Boutin: Gouvernance du numérique
- Epinette & Fisher, 2014: Éthique et numérique, quels enjeux pour l'entreprise
- Fisher, 2014: Éthique et numérique, enjeux et recommandations à l'intention des entreprises
- Gary, 2014: Digital leadership round table
- Vanderkay, 2016: Des leaders de l'industrie se joignent au conseil du xDTM standard pour stimuler la transformation numérique en Europe
- Pépin, 2016: Aborder l'éthique et numérique sous l'angle des concepts
- Li, Liu, Belitski, Ghobadian & O'Reagan, 2016: e-Leadership through strategic alignment An empirical study of SMEs in the digital age