

DUI (Doing-Using-Interacting) innovation and ICTs

Exploring the competencies that individuals use
and develop when adopting 3D Printing/digital
fabrication technologies

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Outline



- ⌘ Research problem
- ⌘ Background
- ⌘ Methods
- ⌘ Findings

Research Problem



☞ Seeking to understand DUI innovation as competency-enable proficiency in adoption, adaptation, and exploitation of novel digital technologies

Modes of Innovation



- ❧ Innovation as an asset (Lundvall and Lorenz, (2012)
- ❧ Based on the concept of modes of innovation from Jensen et al. (2007)
 - ❧ Science Technology and Innovation (STI): codified knowledge
 - ❧ Doing-Using-Interacting (DUI): experiential learning, problem solving

Modes of Innovation



☞ Most understanding of DUI innovation is related to its connection to STI, not learning process

Competency Framework

- ∞ Thomä (2017) has introduced the idea of *firm-level* competencies to empirical research on DUI innovation
- ∞ Individual competencies used to understand expertise
- ∞ 5 distinct stages of expertise from Novice to Expert (Dreyfus and Dreyfus, 1980)

Competency Framework

∞ Mietzner, Kamprath & Wagner (2010, 2013, 2015)

∞ Professional (technical), methodological (analytical), personal-social (inter/intrapersonal)

Competency Framework

∞ Great Eight Universal Competency Framework (Bartram, 2005)

∞ leading and deciding, supporting and cooperating, interacting and presenting, analysing and interpreting, creating and conceptualising, organising and executing, adapting and coping, enterprising and performing

3D Printing as ICT



- ❧ Uses digital models to make three-dimensional physical objects
- ❧ Split between industry and consumer use
- ❧ Little standardisation in machines, materials, or application

3D Printing as ICT



- ∞ Main technology of makerspaces and fab labs
- ∞ Time intensive to learn, relies on informal learning
- ∞ Perceived skill shortage

Method



- ❧ Critical Incident Technique (CIT) interviews
 - ❧ Flanagan, 1954; Schluter, Seaton & Chaboyer, 2008
- ❧ Structured interview technique; identifies ways users solve critical problems

Method



☞ Asked about an event where they used 3D printing in a new way, and an event where they realised they had an increase in their capability in 3D printing

Key Insights

- ❧ Competency building shaped by previous experience
- ❧ No common set of experiences
- ❧ More experience leads to breadth of competencies
- ❧ Distinct stages of experience questioned

Key Insights



- ❧ Previous experience and experience with 3D printing affected the competencies respondents felt were relevant
- ❧ Shifts in categories of competencies (Mietzner, Kamprath and Wagner, 2010)

Final Notes



- ❧ Support for view that ICT adoption is a DUI process
- ❧ Insight into how experience is accumulated: other sectors, networks, and problem solving
- ❧ Next steps: are DUI processes visible in cases of adoption of other ICTs?

Thank You



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