

**About Us:** [The Mosaic Institute](#) is a “think and do” tank that creates platforms for learning and dialogue among diverse Canadian communities to advance justice, promote peace, and reduce conflict. We are a national platform for the voices of Canada’s diverse communities to be heard, and we believe that an equitable and thriving society is made possible when different people experience themselves as valued members of society.

- We host dialogues defined by respect.
- We conduct research that is thoughtful and rigorous.
- We create spaces for young people to learn, collaborate, and speak.
- We showcase how diversity and difference can be a source for valuable solutions to social challenges at home and abroad.

Since its inception, the Mosaic Institute has been proud to offer several internship opportunities. Young people provide meaningful contributions to all aspects of the Mosaic Institute’s work, and we seek to provide students with equally valuable professional experience.

**The Placement:** We are delighted to partner with PCJ Program to offer an internship for the 2016 Fall Semester. This internship is an excellent opportunity for students interested in peacebuilding, conflict resolution, diaspora issues, diversity, development, and Canadian public policy. Through this internship, the student will gain hands-on experience working within a small-but-dynamic civil society organization that in turn works closely with government, academia and community-based actors all across Canada to advance its mission and mandate.

The student’s primary responsibility project will involve working collaboratively with other Mosaic Institute staff and interns to produce an environmental scan to support the Mosaic Institute’s development of an international conflict resolution program. The environmental scan will include:

- Researching key issues, stakeholders, and similar programs;
- Identifying areas of Mosaic’s expertise that could fill gaps identified in existing programs;
- Conducting a literature review of existing programs and the pedagogy or theory informing them; and
- Evaluating the Mosaic’s organizational capacity to create an international conflict resolution program.

In addition to developing the environmental scan, the student will:

- Assist the Mosaic team with existing research initiatives and community-based programming;
- Contribute to our online content by writing at least two (2) blogs during the course of their placement; and
- Provide advice on the identification and fulfillment of the Mosaic Institute’s strategic programming, marketing and research objectives

### **Skills and qualifications:**

- Advanced knowledge of/interest in Canadian global peacebuilding trends, conflict resolution; foreign policy, international conflicts, and community engagement;
- Proven familiarity with and interest in issues related to cultural diversity and pluralism;
- Proven ability to design, develop and assess the feasibility of comprehensive research or programming initiatives;
- Exceptional organizational skills;
- Excellent writing and communications skills; and
- Demonstrated ability to build effective and collaborative working relationships with community-based organizations, government officials and other relevant actors.

## Grading Scheme:

The student will be evaluated according to the following deliverables:

- **50%:** One (1) environmental scan supporting the Mosaic Institute’s development of an international conflict resolution program
- **25%:** Participation (attendance, willingness to take initiative; and regular participation in Mosaic Institute operations & programming): **25%**
- **20%:** Two (2) high-quality articles appropriate for posting via social media with respect to the Mosaic Institute’s programming delivered in Toronto during the Winter Term: **20% (10% per article)**
- **5%:** Write a short essay (500-1000 words) in which you describe the internship experience and reflect on its applicability to the PCJ academic program (to be graded by the faculty supervisor)

**Duration:** 8-10 hours per week for 12 weeks. The internship will begin the week of January 23<sup>rd</sup>, 2017 to no later than April 14<sup>th</sup>, 2017 (12 weeks)

**Location:** This position is located at the Mosaic Institute’s office, located at 2 Bloor St West, suite 1730. Up to 25% of the hours can be completed remotely if required.

**Next Steps:** If you are interested in applying for this internship, please send us your CV and cover letter no later than **5:00pm EST on Monday December 21<sup>st</sup>, 2016**. All application materials must be sent to Rachel Mansell by email at [rm@mosaicinstitute.ca](mailto:rm@mosaicinstitute.ca). Interviews will be scheduled the week of January 9<sup>th</sup>.

If you have any questions or concerns, please feel free to e-mail or contact Rachel Mansell by email or by phone at 416.644.6000 x680.