PCJ Internship Job Description

Session in which this is taken: 2019-20 school year
Name: YES – Youth Employment Services
Proposed title of research: Programming and Curriculum Research
Application Deadline: August 20, 2019

Overview
YES – Youth employment Services is the Canadian leader in providing employment training and job placement to youth, the majority of whom are marginalized youth, including youth from low income backgrounds, racial monitors, new Canadians, indigenous, refuges and beyond. For every $1 dollar of funding, YES helps return $3 to the economy in terms of wages, tax revenues, a reduction on social services and more. Employment is also a critical part of an individual’s sense of worth and dignity. Employment is an important part the social determinants of health, thus the long term benefits are massive to our health care system and social spending. YES has directly helped hundreds of thousands of youth and millions indirectly with a close to 90% success rate. YES helps change lives and build safer stronger communities.

A YES Internship will be an important part in helping YES change more lives. YES curriculum and training is a key part of helping change the lives of tens of thousands of youth annually. The curriculum covers many areas of great importance to help young people obtain and excel in the workforce and become contributing members of society.

Duties & Responsibilities
The Internship will involve reviewing existing curriculum and examine best practices at organizations like YES in other cities or countries in order to replicate the best in class training curriculum and facilitation methods. If YES can help more youth thanks to its training curriculum, it creates more employment, fulfilled lives and an even stronger community.

Responsibilities Include:
- 2.5% - Collaborate with YES staff to gain access to and understand the programming and curriculum
- 2.5% - Examining the youth who come to YES, in particular the marginalized and at risk youth to better understand needs
- 20% - Review current curriculum and understand what is effective and what is not
- 30% - Reach out to similar organizations in the U.S. and U.K. or beyond, to obtain and share best practices and compare curriculums
- 40% - Modernize the curriculum to incorporate best in class training and material
- 5% - Reflective essay to be marked by the PCJ program

Output
The internship output will include documented comparisons between curriculums and a recommended change at YES in certain areas.

Grading
An update on progress and work will occur every 6 weeks, with a final report and recommendation at the end of the internship, including clear changes to the curriculum. YES will evaluate the finalized report and recommendations.
Applications

Interested applicants are invited to submit their resume and cover letter to Tim Lang, President and Chief Executive Officer at tim_lang@yes.on.ca by August 23rd, 2019.

Please put "PCJ-YES Internship Application" in the subject line.