



## PCJ-MOSAIC RESEARCH INTERNSHIP SEPTEMBER to DECEMBER 2019

### ABOUT US

The Mosaic Institute is a think-and-do tank which brings together people, communities, and nations to advance pluralism and reduce conflict. We operate through people-to-people engagement to create common ground by building mutual empathy and understanding. We believe that Canada's diversity is not a problem to be solved, but rather the solution to many of Canada's and the world's conflicts.

- We host dialogues defined by respect.
- We conduct research that is thoughtful and rigorous.
- We create spaces for young people to learn, collaborate, and speak.
- We showcase how people-to-people engagement can be a source for valuable solutions to social challenges at home and abroad.

### ABOUT THE ROLE

2021 will mark the 50<sup>th</sup> anniversary of Canada's Multiculturalism Policy, first announced in 1971. Since then, it has been fiercely debated in Canada and around the world. It has also inspired other countries to pursue or eschew similar policies. Mosaic is planning a series of activities to reflect on the past 50 years of the Policy, and what the next 50 years could look like. The intern(s)\* will provide key applied research support of the Mosaic Institute's activities.

We welcome applicants who are interested in leveraging their expertise and passion in working with us this Fall semester. This Research Internship offers the student with a meaningful way to contribute to the work of the Institute, and provides them with significant research and work experience.

This placement is an excellent opportunity for students interested in multiculturalism, comparative politics, international law, pluralism, social cohesion, diversity, inclusion, policy, and applied research.

*\*please note that 2-4 interns may be accepted for this position*

### SKILLS AND QUALIFICATIONS

- Strong knowledge of/interest in multiculturalism, comparative politics, international law, pluralism, social cohesion, diversity, inclusion, policy, and applied research;
  - Proven familiarity with and interest in issues related to multiculturalism, pluralism, diversity, and inclusion;
  - Proven ability to produce quality research and disseminate the findings;
  - Excellent writing and communication skills; and
  - Exceptional organizational skills.
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- Experience producing independent research and an interest in comparative politics and/or international law would be an asset.

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## DELIVERABLES

### ***Briefing Notes: 60%***

The Research Intern will produce a briefing notes in support of the Mosaic Institute's activities to reflect on the 50<sup>th</sup> anniversary of Canada's Multiculturalism Policy. Specifically, they will be responsible for identifying other countries with similar policies, and conducting a comparative analysis.

### ***Publications: 20%***

The Research intern will produce at least two (2) high quality articles suitable to publish on The Institute's website. One topic will be selected in consultation with the Institute, and one topic will be a reflective post on their internship.

### ***Participation: 15%***

In addition to the above deliverables, the Research Intern is expected to regularly participate in the Institute's activities by demonstrating interest in its activities and providing general program and event support.

### ***Reflective Essay: 5%***

A short essay (500-1000 words) in which you describe the internship experience and reflect on its applicability to the PCJ academic program (to be graded by the PCJ Program).

## SUPERVISION

This position is supervised by the Vice-President, Operations and will work in close collaboration with the Mosaic Institute Team.

## LOCATION

Remote until further notice.

The Mosaic Office (2 Bloor St W, Suite 3405, Toronto, ON) is closed due to COVID-19. All Mosaic team members are working remotely, from wherever they are located/most comfortable.

We ask that all team members either use their own device(s) (ie laptop/computer/tablet; phone; headset; etc.) or supplies (paper; notebooks; pens; etc.) for their work.

## DURATION

8-10 hours per week for 12 weeks. The internship will begin the week of September 8<sup>th</sup>, 2020 to no later than December 9<sup>th</sup>, 2020 (12 weeks)

## APPLICATION PROCESS

Email your resume, and a brief cover letter with the subject line *PCJ Fall 2020* to Rachel Mansell at: [rm@mosaicinstitute.ca](mailto:rm@mosaicinstitute.ca)

**Applications will be accepted until August 26<sup>th</sup>, 2020**